February 25, 2025

Letter of Recommendation

To Whom It May Concern,

Naasir Bush is a key leader on the RAINC team - and not just for the Front-End developers. Though we work as equals in different disciplines, I consider Naasir a mentor. I turn to him whenever I'm confused about processes or workflows, and he always takes the time to support me and help me better understand my own role on the team.

In many ways, Naasir drives the work our team does by streamlining processes, creating standards, and holding everyone accountable to those standards. He actively disrupts inefficient processes and takes control of chaotic situations. I regularly hear him push back on or question ill-conceived ideas, helping to redirect the team toward making smarter, data-driven decisions.

Naasir's upbeat, positive attitude, combined with his direct communication style, has played a huge role in shaping the culture on our team. The result is a work environment that is markedly supportive, fun, and highly effective - a culture that would not exist without his influence.

Sincerely,
Shawn McDermott
Lead Content Writer | RAINC

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