Naasir Bush

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WWW: Bold Profile

Accomplishments

- **Top-Rated Instructor at Nucamp Coding Bootcamp** — Earned a **4.83/5 overall rating** and **4.94/5 React rating**, mentoring over **2,600 students** across **47 React cohorts**, demonstrating exceptional leadership, technical instruction, and talent development.

- **Leadership in High-Stakes Projects at Two Barrels** — Stepped into **interim leadership roles** on critical projects, including the **RAINC**, **VA**, and **WY website redesigns**, successfully guiding cross-functional teams to deliver high-quality product launches under aggressive timelines.

- **Process Improvement Champion** — Created **process documentation** and **working session frameworks** to standardize communication, ticketing, and bug reporting for the newly formed **RAINC product team**, significantly improving team efficiency and cross-departmental alignment.

- **Mentor and Talent Developer** — Mentored Level 1 developers within Two Barrels, providing technical guidance, career advice, and fostering a culture of continuous learning and peer support, helping develop the next generation of team contributors.

- **Cross-Team Collaboration** — Partnered with **WebOps leadership** to define and enhance ticketing workflows, improve sprint planning, and streamline the **handoff process between product and development teams**, driving operational clarity and reducing delivery friction.

- **Recognition for Leadership Growth** — Earned **promotion to Level 4 Developer**, recognizing both **technical excellence** and **proven leadership impact**, positioning me as a natural candidate for elevated management responsibility.

Results-driven IT leader with a Bachelor's in Software Development and advanced graduate studies in IT Management and Leadership, including an MBA in IT Management (Capstone in progress) and an MS in Management and Leadership (completion Q2 2025). I excel at bridging the gap between technology and business strategy, ensuring teams are aligned with organizational goals while driving innovation and operational excellence. With over a decade of experience spanning software development, team leadership, and process improvement, I am passionate about building high-performing teams, fostering a culture of accountability and growth, and delivering solutions that enhance both business outcomes and operational efficiency.

Skills

- Implementation coordination

Work History

Frontend Developer L4
Two Barrels LLC, Spokane, WA   *January 2021 - Current*

Lead front-end development for high-visibility projects, including the RAINC, VA, and WY website redesigns, ensuring successful delivery under tight timelines.

- Collaborate with WebOps leadership to improve sprint planning, define ticketing processes, and enhance cross-team communication.

- Create process documentation and implement working session frameworks to streamline project intake, bug reporting, and team handoffs.

- Mentor Level 1 developers, providing technical guidance, code reviews, and professional development support to foster career growth.

- Develop and deploy scalable front-end solutions using Vue.js, React, and custom WordPress, balancing technical excellence with business goals.

Educator
Nucamp Coding Bootcamp, Spokane, Washington   *September 2019 - Current*

- Taught React.js, JavaScript, HTML, and CSS to over 2,600 students across 47 cohorts, consistently earning top ratings (4.83/5 overall, 4.94/5 React).

- Designed and delivered structured lessons, real-world coding exercises, and project-based learning, ensuring students gained job-ready skills.

- Mentored students on problem-solving, industry best practices, and career development, providing personalized coaching and technical guidance.

- Contributed to curriculum development and updates, aligning course materials with emerging technologies and industry trends.

- Fostered a collaborative learning environment, promoting critical thinking and technical excellence.

Web Developer
Softechnologies Corp, Spokane, Washington, United States   *December 2016 - December 2021*

- Developed and maintained websites for government, private sector, and non-profit clients, ensuring compliance with security, accessibility, and performance standards.

- Worked closely with stakeholders and project managers to gather business requirements and align deliverables with client objectives.

- Built custom WordPress themes and plugins, optimizing functionality and performance while maintaining flexibility for end users.

- Implemented development process improvements, including standardized version control (Git), code reviews, and release workflows, increasing team efficiency.

- Managed multiple concurrent projects, balancing tight deadlines with high-quality execution.

Teacher Assistant
Edmonds College, Edmonds, Washington, United States   *December 2008 - November 2012*

- Assisted in teaching courses covering web development, graphic design, and multi-media production.

- Provided hands-on guidance during lab sessions, helping students troubleshoot technical challenges and refine their creative projects.

- Technical analysis
- Employee development
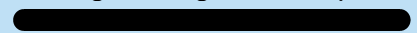- Strategic planning
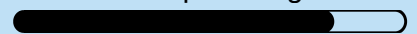- Project management
- Technical leadership
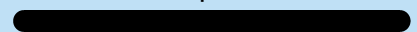- Technical consulting
- Engineering leadership
- Leadership training
- Process improvements
- Performance analysis
- Organizational development

Languages

Arabic

- Evaluated student work and provided detailed feedback to reinforce both technical skills and creative thinking.

- Collaborated with lead instructors to continuously improve curriculum materials to reflect the latest industry tools and trends.

Education

Master of Business Administration - MBA in IT Management
March 2025

Western Governors University,
Salt Lake City, UT

Master's in management & leadership
July 2025

Western Governors University,
Salt Lake City, UT

BSIT in Software Development
January 2022

Western Governors University,
Salt Lake City, UT

Full-Stack Development in Web Develop
January 2019

Nucamp Coding Bootcamp

Computer Information Systems in Computer and Information Sciences and Support Services
December 2012

Edmonds College

Certifications

- Programming Foundations: Software Testing/QA

- Certified Internet Webmaster Web Developer (CIW)

- CompTIA A+